

Calling notice

World Taekwondo is seeking highly qualified individuals to serve on its Permanent Committees. The list outlining the various committees and their specific functions and objectives as detailed in WT's Statutes appears below in the Appendix of this notice.

Application Process and Expectations of Potential Members:

World Taekwondo welcomes applications from both within and outside the Taekwondo community to join its Permanent Committees. Interested individuals are invited to apply for these positions by submitting their applications to WT's Nominations Committee.

The Nominations Committee will carefully screen, evaluate, identify, and make recommendations to WT for the 2023-2025 Cycle. The aim is to ensure a diverse and highly qualified candidate pool that aligns with the requirements and priorities of WT, including geographical distribution, gender balance, special skills, experience, and unique backgrounds.

In addition to self-applications, WT's Continental Unions (CUs), Member National Associations (MNAs), Departments, and Council members may also identify suitable candidates and encourage them to apply. The Nominations Committee may also proactively seek out and identify potential candidates.

Upon completion of the screening and evaluation process, the Nominations Committee will present the final list of recommended candidates to WT. The recommendations will be based on WT's priorities list, created in reference to Committees mandates provided in the WT Statutes, along with feedback from WT departments and other stakeholders.

Experience and Expertise Requirement:

To apply for a Committee, candidates should ideally possess relevant experience and expertise that align with the Committee's objectives and functions. The Terms of Reference (TOR) for each Committee are available on WT's website for candidates to review www.worldtaekwondo.org/about-wt/committees.html, providing a comprehensive understanding of the role.

WT is committed to promoting gender balance, athlete representation and fostering a more diverse and innovative environment. In addition, WT is looking for individuals with specialized skills to help us meet the challenge of an increasingly complex international environment. Therefore, applicants with the following preferred qualifications are strongly encouraged to apply:

1. Women
2. Internationally competitive athletes (active or with less than 10 years of retirement from any sport) who have participated in major international sporting events (Olympics, Continental Games, World Championships, Continental Championships)

Invitation to Apply to WT Committees

3. Individuals with related international experience outside the Taekwondo community
4. Individuals from underrepresented continents (Africa, Oceania, South America)
5. Individuals with a background in esports/digital, marketing, law, finance, or sports administration.

Acceptance Pledge: All members of the Permanent Committees are required to sign an Acceptance Pledge, committing to upholding WT's values, principles, and objectives, and adhering to its Integrity Code. A copy of the Acceptance Pledge can be obtained on the WT website.

Term of Office: Members of the Permanent Committees will be appointed for a two-year term, effective from the acceptance date until the end of the 2025 World Taekwondo Championships.

Expected Time Requirement: The Committees are expected to hold their first meeting shortly after the appointments are confirmed. Committee meetings should take place at least once every three months, unless otherwise agreed by the Committee. Meetings may be conducted in person or by electronic means, as described in each Committee's TOR.

How to Submit Applications:

Applications must be submitted no later than Monday, May 1, 2023, to the Nominations Committee at nominations@worldtaekwondo.org. To be considered, all applications must include a completed Candidate Application Form containing:

- A. General Information (with photo)
- B. Qualifications and Experience (maximum of 150 words per subsection)
- C. Statement of Motivation (maximum of 300 words)
- D. Candidacy Declaration

We look forward to receiving applications from those seeking to contribute to the advancement of the Taekwondo Movement!

World Taekwondo
April 17, 2023

**Appendix:
WT Committees**

Coaches

The Coaches Committee represents coaches within the Taekwondo Movement; upholds the rights and obligations of coaches; and studies and recommends methods and measures to improve Taekwondo competitions.

Development

The Development Committee oversees overall WT's development programs. The Committee focuses on capacity building of all levels of stakeholders; recommends standards for national and continental members and regional training centers; recommends guidelines for adoption under WT's development programs including funding, equipment aid and participation aid, scholarship, etc.; monitors program implementations; considers how to improve and expand the practice of Taekwondo at all levels; and explores collaboration agreements with bodies which have financial means for sports.

Education

The Education Committee oversees certification courses and non-certification education programs; studies and develops methods for cultivation of competent educators, administrators, athletes, coaches, referees and general Taekwondo practitioners with an emphasis on online education; prepares or recommends educational materials and teaching curriculum for the further development of Taekwondo; and supports WT programs and activities related to education.

Integrity

The Integrity Committee is the guardian of the ethical principles of the Taekwondo Movement as set out in the Statutes and the Code of Ethics. A majority of its members shall be otherwise independent from WT. The Committee conducts investigations into breaches of ethics and integrity, including safeguarding-related cases, submitted to it by WT and, where necessary, makes recommendations for measures or sanctions to the Council; and recommends amendments to the WT Code of Ethics, Integrity Code, and other integrity-based Rules.

Finance

The Finance Committee (the Committee) advises the GA, Council, President, and Secretary General on matters related to WT's financial management in order to safeguard continuity and strength the transparency and good governance of WT and the Taekwondo Movement. The Treasurer shall be the Chair. The Committee shall review and pre-approve financial information, including proposed budget, to be able to provide advice and recommendations with respect to making significant financial decisions. The Committee shall ensure that WT has efficient and transparent budgeting and financial control processes, and that the financial policies and procedures approved by the Council are respected. The Committee shall advise the President on the appointment, or re-appointment, of WT's external auditor and monitor the effectiveness of WT's budgeting and finance function. The Committee shall review WT's completed financial statements, which are prepared with the International Financial Reporting Standards (IFRS) and Korean law and review significant reporting judgments, before these are submitted to the Council and GA for approval.

Games

The Games Committee deals with studying the requirements for further improvements of the organization and management of WT-promoted and recognized Taekwondo competitions.

Juridical

The Juridical Committee provides assessments and recommendations regarding complaints, investigations, disciplinary actions, and appeals under WT's Disciplinary Actions and Appeals Code; supports the drafting of, and amendments to, the WT Statutes, by-laws, and codes; and provides opinions on legal matters to WT at its request.

Medical

The Medical Committee studies medical affairs related to Taekwondo competitions and establishes necessary guidelines. The Medical Committee supports the protection of the athletes' health and recommends amendments to the WT Medical Code.

Para Taekwondo

The Para Taekwondo Committee (the Committee) studies the structure, organization and management of Para Taekwondo Competitions (Kyorugi & Poomsae) and the development of competition formats for athletes of all impairments. The Committee serves to expand, promote and improve the world-wide practice of Taekwondo for persons with an impairment while safeguarding the best interests of the athletes.

Para Taekwondo Classification

The Para Taekwondo Classification Committee (the Committee) is tasked with researching and developing the WT Athlete Classification Rules, its Sport Classes and the Classification procedures and ensuring that WT is compliant with the IPC Classification Code and its best practices. The Committee also develops and implements education programs for WT International Classifiers. The Committee evaluates the eligibility of all new athletes and may bring in expert advice from persons outside the Committee. The Committee reports to the Para Taekwondo Committee for approval.

Poomsae

The Poomsae Committee reviews the organization and management of Poomsae Taekwondo competitions and studies ways to improve the competitions and increase the consistent application of the Poomsae Competition Rules; researches methods for effective management of training courses for International Poomsae Referees and Coaches; and formulates revisions to the Poomsae Competition Rules and the Regulation on the Administration of International Poomsae Referees and Coaches.

Referee

The Referee Committee deals with studying the conditions for consistent application of the Competition Rules and Interpretation; researching methods of effective management of and conducting training courses for International Referees.

Sustainability

The Sustainability Committee conducts research and makes recommendations to define WT's sustainability agenda that is outcomes-based and is in line with the IOC Sustainability Strategy. The committee will make recommendations to support WT's commitment to incorporate sustainability principles and practices into WT's decision-making process and day-to-day operations, thereby enhancing WT's integrity, inclusivity, transparency and accountability at every level.
